

**Minutes**  
**Faculty Senate Meeting**  
**University of Louisiana at Monroe**  
**August 23, 2007**  
**ADMN 2-105**

**Members Present:** Monica Bontty, Joseph Feldhaus, Stephen Fox, David Hare, Cecil Hutto, Kitty Kervin, Megan Lowe, Lance Nickelson, Mona Oliver, Shirlee Owens, Linda Reid, Donna Rhorer, Jeff Rush, Pamela Saulsberry, Dorothy Schween, C. Turner Steckline, Bruce Walker, and Holly Wilson

**Members Absent:** Brett Bennett

**Members Excused:** John Sutherlin and Sally Davidson

I. President C. Turner Steckline called the meeting to order at 12:30 P.M. Secretary Rhorer called the roll.

II. Minutes of May 3, 2007, were distributed. Mona Oliver moved to accept the minutes as amended.

Mark Doherty from Education  
Fred Adams from Foreign Languages  
Melissa Melancon from Business

B. Academic Standards has turned in proposed changes.

C. Constitution and By-Laws has recorded 2 changes this year (details in the April minutes).

D. Elections Committee will meet in January.

E. Faculty Welfare met quite often last semester and created a plan for a Faculty Friends Program for first year faculty. It comes out of faculty responses gathered using the Survey Monkey last semester; respondents had wished for mentors when they were newly on board. New hires had also expressed concern over receiving a first paycheck at the end of September. President Cofer has addressed this issue and initiated



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