Resolution in Support of the ULM Faculty and the Administration In support of faculty, the Faculty Senate states the following:

- 1. Collegiate and departmental needs and resources differ, and implementation of the plan must be individualized accordingly. This approach could include a redistribution of courses (e.g., allowing for course banking).
- 2. This plan will begin on July 1, 2009, and end on June 30, 2010. During Spring Semester 2010, the situation will be reviewed for a possible extension to end on June 30, 2011.
- 3. Should the budget reductions be such that the budget objectives could be accomplished in an alternative manner, then the administration would recommend a new plan and compensate faculty for any additional courses taught.
- 4. A faculty member may count any extra courses taught as part of his/her service requirement.

5.