

**Minutes of Faculty Senate Meeting**  
**Thursday, August 29, 2013**  
**SUB Ballroom A, ULM Campus**  
**12:30 2:00 p.m.**

* indicates excused absence; Name/Name indicates Moved/Seconded
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**Senators Present:** Anderson, Caldwell, Craighead, Cumming Strunk, Dagley, Frye, Giles, Gissendanner, Jackson, Lasiter, Niemla, Stockley, Sylvester, Vangelisti, Wiedemeier, White

**Senators Absent:** Bray, Hill\*, Pope, Wilson\*

**Special Guest:** Fred Baragona, CRC, CRA Director of Human Resources.

**Handouts circulated:** Electronically circulated documents included the Agenda for FS August 29 meeting, the Draft of FS Minutes for the April 18, 2013 meeting, the Draft of an Appendix to the FS Minutes for the April 18, 2013 meeting, FS Roster for 2013-2014, FS Committee Assignments 2013-2014, Faculty Handbook Revision Request, Request for FS recommendations for select committee assignments, Dr. Pani's request for feedback on the operating principles of Academic Affairs, the Criminal Background and Financial Credit Check Policy and Procedures and President Anderson's response, and the New Employee Orientation Policy.

President Anderson **called the meeting to order**, at 12:32 p.m.

Secretary Cumming Strunk **called the roll**.

The **Minutes of the FS March 14** meeting were **reviewed**. Minor changes were noted. The minutes were accepted by email vote on May 14, 2013.

**Agenda Items:**

The motion to **accept the appointed senators** passed (Sylvester/Giles).  
Senator Hill's absence was noted. Senator Frye

*Education Assessment Committee, the Information Technology Steering Committee, the Premedical/Pre dental Advisory Committee, the University Advising Committee, and the University Library Committee.*

There was a discussion of ULM budget issues, the most recent development being the “Academic reorganization draft” that was distributed as early as August 27 to the faculty.

The ad hoc Administrative Structure Committee met this week. Senators Sylvester and Niemi were there to represent the Faculty Senate. They gave the highlights of this meeting.

This was an in

Dr. Pani mentioned that showing the community the state of the university is supposedly our first priority. What is being done to show this to the community? The answer from a committee member: they did not address it. The community could not grasp that the Guide plant was going to close until it did.

The ad hoc Increasing Collaboration Committee has been looking at productivity metrics. An example of the changes involving collaboration with respect to the tenure and promotion policies.

The ad hoc Workload Committee mentioned that there will be another round of Program Priorization after

working with a high volume of cash (ask Kirby Campbell to clarify what is a “high volume of cash”) will also have a credit check.

Any time credit or background checks result in non-employment or non-promotion, the person will get a copy of the credit or background check to dispute such claims.

Only convictions will be considered and then by nature, security threat, date, and relevance to position. Credit checks will only be used to help make an informed decision including bankruptcies and other issues.

All new employees will be required to go through New Employee Orientation within 90 days.

This May, then President Sylvester and President-Elect Anderson presented a report listing ULM’s strengths and weaknesses to the ULS. The report outlined that faculty and students are the heart of the university and should be the last to go. They noted that ULM is in the middle of the pack of the ULS rankings of how many months ULM could survive without state funding or tuition.

No old business

New business

There was a request to look into the changes in parking. President Anderson requested that the Faculty Welfare Committee review the changes.

Drs. Bruno and Pani have discussed the communication issue. Dr. Pani is going to walk around campus and talk to people once a week for the foreseeable future.

This year is the 40<sup>th</sup> anniversary of the Faculty Senate. This calls for some kind of celebration.

The meeting was adjourned at 1:58 pm.

Respectfully submitted,  
Christine Cumming Strunk, Faculty Senate Secretary

(Thank you to all the senators who have helped me compile these minutes.)