

# MINUTES

September 18, 2019 10:00 AM

ULIB 622

President	Deborah Beaver
ATTENDEES	Senators: Colton Bernstein, Kristin Chandler, Fernando Cordova, Dan DeJarnette, Leslie Exmeyer, Andrew Hardee, Christie Hemphill, Erica Hopko, Sabrina McClain, Meghan Olinger, Melissa Rhodes, Allison Thompson, Lamont Windom, and Hope Young  Visitors: Mark Johnson, Tammy Anderson, Kelsi Bohl, Sami Owens, DeVaria Hudson, Jamie Hilburn, Kelli Cole, Jana Carlson, Will Copeland, Chris Williams, Judith Naslund, and Morgan Patrick.  Guest Speaker: Dr. Nick Bruno
ABSENT	Jason Dunavant

## Agenda topics

DISCUSSION	General Announcements
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The meeting was called to order by President Beaver. Motion to approve the August meeting minutes was made by Senator Meghan Olinger and seconded by Senator Dan DeJarnette.

DISCUSSION	Guest Speaker/Faculty Senate Update
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Dr. Nick Bruno, ULM President, updated the Staff Senate on the enrollment and budget status. Recruitment, retention, and partnership opportunities were among the topics discussed as options to supplement the budget. Dr. Bruno stated that our analytics look great and the online programs will continue to be a o(to)-2(p)6(i)-10(c)-6( )-r

DISCUSSION

Old Business

Dr. Bruno stated that he had a concern with a portion on the draft Crisis Leave Policy. He does not want a policy with potential for abuse in the 240 calendar year max. He returned the policy to Staff Senate to review and return with revision(s). A draft of the Crisis Leave Policy will be sent out to all Senators to review.

Senator Allison Thompson provided some information on non-exempt vs. exempt compensatory time. The cap for non-exempt comp over 240 hours must be paid out as OT. Non-exempt comp time does not go away, it rolls over. While exempt is limited at 45 comp hours and those go away, the UL System policy does not differentiate between exempt/non-exempt.

President Beaver addressed