

July 28, 2021 10:00 am Library Conference Room 622/Zoom

Attendees	<p>Senators:Greg Andrews, Mallory Benedetto, Benji Buffington, Mystee Burrill, Fernando Cordova, Ginger Ezell, Therese Filardi, Secretary Andrew Hardee, Parliamentarian Joanna Hunter, Robyn Jordan, Meagan Moline, Meghan Olinger, Vice President/President Elect, Melissa Rhodes, President, Allison Thompson, Past President, Nicole Walker, S Webb, Hope Young</p> <p>Visitors:Steven Burnside, Kelli Cole, Kelly Gentry, Jay Hall, Cathi Hemed, Christie Hemphill, Jeanie Johnson, Tanya Jones, Alma Marjanovic, Jamie Norris, Cheri Perkins, Noelle Prestridge, Jeanette Robinson, Gary Russ, Ashley Taylor, Tessa Torr</p>
Excused	Kristal Anzalone, Jimmy Waller
Call to Order	

July

Reports of Committees

Communications – Our Facebook page has been requested. Hoping the page to be up by the end of the week.

Welfare – Wellness initiatives to be developed can be discussed after the start of Fall. Water filling station has been installed in Sandhill like the one in the Library. Another one is soon to be installed in the Student Success Center.

Handbook – Published as of July 8, 2021 on the Staff senate page and the HR home page. If anyone sees a correction, email the Committee Chair.

Constitution & Bylaws – The Committee Chair shared a shortened version of Roberts Rules of Order and he will give additional updates in New Business.

Elections – Not active at this time, but has been helping out with the new Bylaws document

Unfinished Business

Updates from President Rhodes

- Budget- ULM's budget will be submitted to the UL System Board at the August meeting. ULM's submission includes a plan for giving raises. President Rhodes referred everyone to Dr. Berry's email of July 19.
- Staff Senate Shirts There is currently an apparel shortage, making the shirt search difficult. The intention is still to provide shirts when they become available.
- Outreach – a group of Senators worked with Ryan Peterson, Mister ULM, at a local nonprofit center to distribute food, clothing, and other necessary items to the needy in the community

New Business

- The Staff Senate Constitution and Bylaws have been merged into one document. Parliamentarian Hardee presented the Bylaws Revision Proposal on behalf of the Constitution & Bylaws Committee and highlighted several important changes that have been made. Senators now have a draft copy to examine, and Senator Hardee, committee chair, will email links to the document so that Senators can give their feedback. Terms will be distributed electronically for Senators to review and make suggested edits. Updated as needed until August 11, and the final draft will be sent to Senators prior to the vote on adoption at the August Staff Senate Meeting. Any edits or changes identified after August 11 will need to be submitted at the August meeting for discussion and consideration.
- Senator Young brought concern expressed to her by a staff member regarding the CDC guidelines during increased community spread of a variant of COVID-19, pointing out that Ouachita Parish is in the highest bracket for community spread. The staff member wanted to know what guidelines are on campus. Various Senators pointed out ULM's COVID-19 webpage is current in regard to guidelines.
- President Rhodes shared information about Investiture Week at the end of September, which will be planned to honor